PROGRAM DOCUMENTATION FORM

Course Title: Assisting Individuals In Crisis and Group Crisis Intervention (GRIN)

Objectives	Content	Time Frame	Faculty	Teaching Method
List objectives in operational/behavioral terms	List each topic area to be covered and provide a description or outline of the content to be presented	State the time frame for the topic area	List the faculty person or presenter for each topic	Describe the teaching method/s used for each
List at least four fundamentals of crisis intervention.	Fundamentals of Crisis Intervention a. Rapid intervention b. Stabilization c. Mobilization of Resources d. Restoration to Function	1.5 hours		Illustrated / Lecture
Demonstrate the techniques of active listening.	Techniques of Active Listening a. Attending b. Positioning c. Questioning d. Informing	1.5 hours		Demonstration / Role Playing
Compare open vs. closed ended questions.	Open vs. Closed-Ended Questions a. Allow discussion b. No specific goals	1 hour		Lecture
Explain the concept of interpretation.	Interpretation a. Cautions b. Limits c. Process d. Uses	1.5 hours		Lecture
Demonstrate cognitive reframing techniques.	Cognitive Reframing Techniques a. Definition b. Methods c. Timing	1.5 hours		Demonstration / Role Play

Defining non-verbal communication.	Non-Verbal Communication a. Body Language b. Posture c. Facial Expressions d. Eye Movements	1.5 hours	Lecture
Discuss group dynamics in CISD sessions.	CISD and Group Dynamics Theory a. Elements of Group Dynamics b. Roles of Support Personnel	.75 hours	Lecture
Describe common psychiatric symptoms after trauma.	Common Post-Trauma Psychiatric Symptoms a. Mental Confusion b. Anxiety c. Rage d. Major Symptoms of Psychosis	.75 hours	Lecture
List risk factors for suicide.	Risk Factors for Suicide a. Age b. Weapon c. Gender d. History	.75 hours	Lecture
Describe the grief process	The Grief Process a. Denial b. Anger c. Bargaining d. Acceptance	.5 hours	Lecture
Discuss the effects of counseling other peers.	Risks to Peers and Transference	.5 hours	Lecture / Discussion

At completion of the session, the participant will be able to:			
Define: a) Stress	a) Stress - nature of - difference between - general & critical	1 hour	Illustrated Lecture
b) CIS	b) CIS - definition - examples		
c) PTSD	c) PTSD - end state - maladaptive - pathological		
List the common causes of Critical Incident Stress	Causes of CIS - highly traumatic event - line of duty death - line of duty injury - suicide of known person - multi-casualty incident - personal threat - etc.	.5 hours	Illustrated Lecture
List the effects of Critical Incident Stress	Effects of CIS - cognitive - physical - emotional - behavioral	.25 hours	Illustrated Lecture

Identify the most common Critical Incidents	Common CI - children – deaths or injuries - personal threat - prolonged incident - excessive media - etc.	.25 hours	Illustrated Lecture
List the 10 basic interventions of CISM	List of CISM interventions - on scent support - pre-incident education - demobilization - defusing - debriefing - individual consults - spouse support - specialty debriefings - follow-up services - initial discussions	1 hour	Illustrated Lecture and Videotape
Define and describe in detail the CISM group processes of a) Demobilization	Definitions of: a) demobilization - disaster only - logistics - process - follow-up	2 hours	Illustrated Lecture Videotape / Discussion
b) Defusing 1. Describe the 3 steps of a defusing	b) defusing - immediate - 3 parts 1. introduction 2. exploration 3. information		
c) Debriefing 1. Describe the 7 phases of a CISD	c) debriefing - 3 hours in length - 7 phases - cautions		

	Observe and discuss videotape of defusing	3 hours	Demonstration / Discussion Role play / Discussion / Videotape
Questions/Wrap Up	Observe & discuss role play of defusing Participate in role play of defusing	1.5 hours	Discussion Illustrated
	"CISD – Techniques of Debriefing" video - Discussion	1.5 hours	Lecture
	CISD details - room size - when to do - leaders' role - team members' role - process	3 hours	Demonstration / Discussion
	Role Play of Debriefing	.25 hours	Lecture / Discussion